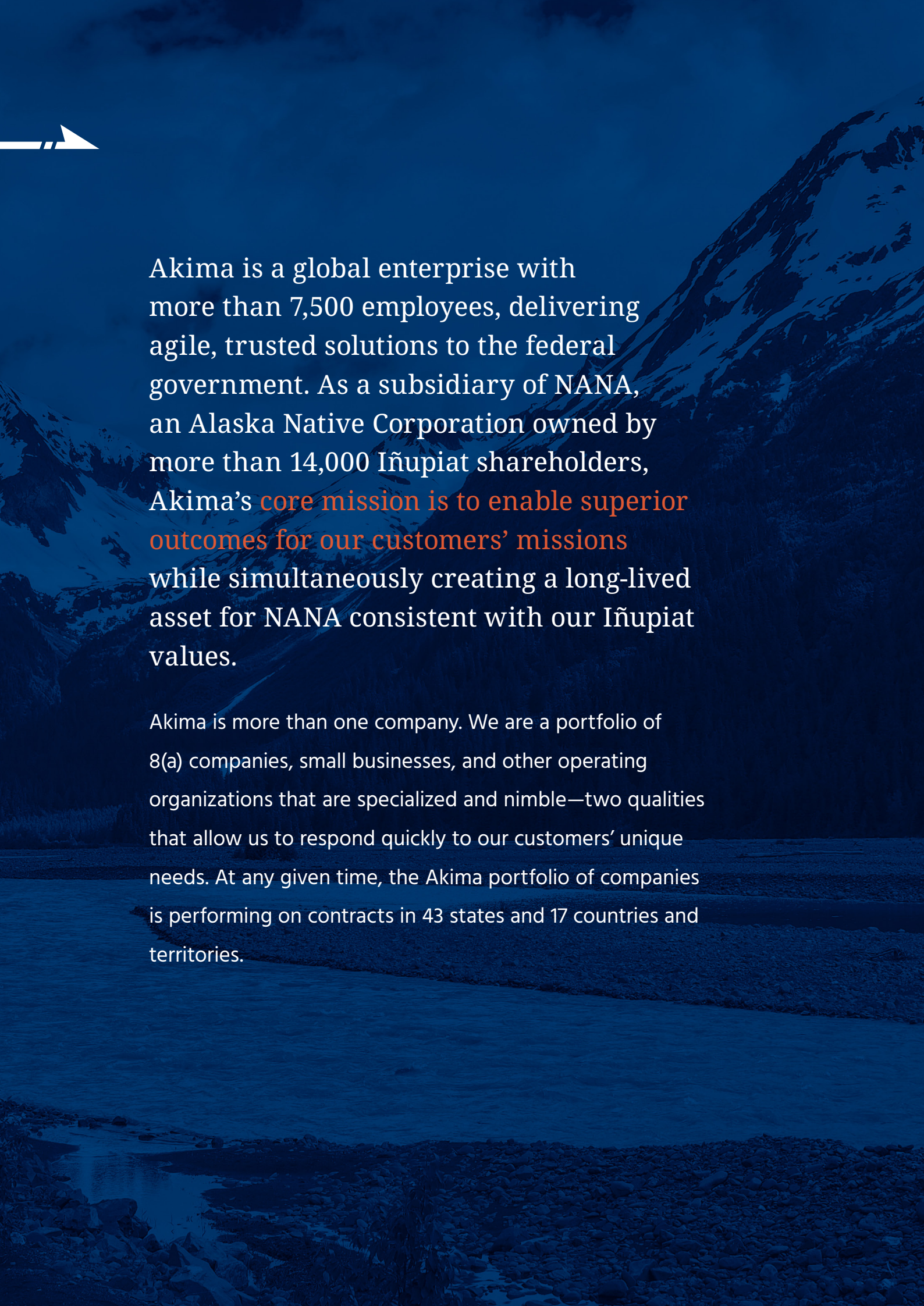


**AKIMA**

# A Driving Force in the Federal Space







Akima is a global enterprise with more than 7,500 employees, delivering agile, trusted solutions to the federal government. As a subsidiary of NANA, an Alaska Native Corporation owned by more than 14,000 Iñupiat shareholders, Akima's **core mission is to enable superior outcomes for our customers' missions** while simultaneously creating a long-lived asset for NANA consistent with our Iñupiat values.

Akima is more than one company. We are a portfolio of 8(a) companies, small businesses, and other operating organizations that are specialized and nimble—two qualities that allow us to respond quickly to our customers' unique needs. At any given time, the Akima portfolio of companies is performing on contracts in 43 states and 17 countries and territories.



# Our Capabilities



Akima’s commitment to our Iñupiat shareholders extends beyond the typical financial relationship; we strive to complement their lives with occupational and educational opportunities as well as social and cultural preservation programs.

# Our Heritage

Akima is the largest and fastest-growing subsidiary of NANA, an Alaska Native Corporation.

NANA’s 14,700 shareholders are the Iñupiat people, native to northwest Alaska. Many of our shareholders still reside in their ancestral villages, relying on the land for subsistence just as their people have done for 10,000 years. Akima understands the cultural and spiritual importance of this lifestyle that bridges generations and connects our shareholders to each other, to their ancestors, and to their land.

The Iñupiat have thrived in one of the harshest environments

on Earth because their lifestyle is guided by three core values:

- Honesty and integrity govern our activities
- Commitments made will be fulfilled
- Everyone will be treated with dignity and respect

The same values that have kept our shareholders and their ancestors safe, warm, and nourished for millennia are now guiding Akima companies. This earnest approach to business has made Akima companies leaders in a diverse set of industries and allowed us to best support both our customers and our shareholders.

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# Trusted Expertise

You could say it all started with Akima's name, an Inupiaq word meaning "to win." Today, Akima is doing just that. Our operating companies are currently performing on more than 2,000 task orders and contracts across the globe.

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# Streamlined Procurement

The Akima portfolio of companies can streamline the acquisition process and deliver complete, cost-effective solutions to meet your mission requirements quickly and without interruption of service.

- SBA may award a direct award contract (commonly referred to as sole source) to an 8(a) participant controlled by an ANC [13 CFR 124.506(b)]
- Transition to full contract operations typically in 30 to 60 days
- No justification & approval required for awards up to \$100 million for the Department of Defense and above \$25 million for federal civilian agencies [FAR 6.302-5(b)(4) and Class Deviation 2020 – 0009]
- Limited potential for award protests [13 CFR 124.517(a)]
- Small Disadvantaged Business and Native American Credits [13 CFR 124.109(a)(4)]
- Negotiated fair price

Additionally, Akima holds an impressive portfolio of government-wide acquisition contract vehicles, basic ordering agreements, and agency-specific IDIQs that provide our customers with direct access to the products, services, training, and support they need.



## Be Part of Something Bigger

Our people are our business. From skilled mechanics and engineers to agile developers and intelligence analysts, Akima offers a place where you can not only thrive, but be a part of America's most critical operations. Our workforce is diverse, our salary packages rival the largest government contractors, and we offer a comprehensive suite of benefits, including tuition assistance. We are also dedicated to helping military service members transition easily to industry. **With Akima, you can be part of something bigger.** You can enjoy the agility and autonomy of working for a small business while also being supported by a \$1.4 billion enterprise that is over 7,500 employees strong. If you're looking for a company that can deliver multi-faceted career growth and opportunity, look no further.

A blue-tinted photograph of the Washington Monument and the Lincoln Memorial steps. The Washington Monument is a tall, slender obelisk that rises vertically in the center-right of the frame. In the foreground, the wide, tiered stone steps of the Lincoln Memorial lead down towards the water. The background shows a cityscape with various buildings and trees along the riverbank. The sky is filled with soft, white clouds. The entire image has a monochromatic blue color scheme.

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