

Akima Enables Army Transformation Through Equipment Redistribution and Divestiture Sites (ERDS)

Delivers rapid mobilization, scalable deployment, and disciplined execution across the Army

Introduction

This case study illustrates how Akima delivered the standard for one of the Army's most pressing modernization priorities: the redistribution and divestiture of legacy equipment.

This initiative aligns with the U.S. Army's broader continuous transformation effort, which places a premium on shedding legacy equipment and redistribution of equipment from transforming units to maximize space utilization, reduce maintenance burden, drive Army readiness, and accelerate modernization. The pages that follow describe the challenge Akima was asked to solve, the solution it executed, the efficiency gains it achieved, the measurable results it delivered, and how this performance positions the Army for the future.

The Challenge

As part of the Army's continuous transformation initiative, the Army faced a growing challenge of excess Army equipment and materials incumbering units as the Army continued to modernize and push out new fielding's of equipment. Large volumes of legacy equipment across installations consumed space, requiring maintenance and slowing modernization efforts.

The Army required a trusted partner to support its Equipment Redistribution and Divestiture Sites (ERDS) program, which is Army Materiel Command's enterprise solution to the growing challenge of maintaining operational readiness in a dynamic environment. As part of this support, the partner needed to rapidly establish a scalable capability to redistribute and divest equipment across multiple locations. The requirement was urgent and complex, requiring:

- Rapid contract mobilization and deployment
- Concurrent execution across high volume installations
- Workforce scaling and training
- Immediate sourcing of critical equipment not provided by the government
- Adaptation to evolving mission demands

The Solution

Akima companies have been supporting the Army Sustainment Command (ASC) for over 2 decades—successfully executing Directorate of Logistics (DOL), Logistics Readiness Center (LRC), and Army Field Support Battalion (AFSBn) EAGLE Task Orders (TOs) at Fort Hood, Texas; Fort Carson, Colorado; Fort Stewart, Georgia; Fort Hunter Liggett, California; Fort Gordon, Georgia; Fort Knox, Kentucky; the U.S. Military Academy at West Point, New York; Fort Sill, OK and Joint Base Lewis McChord, Washington.

Akima used proven processes to design support solutions for the ERDS mission, combined with the shared experience across all Akima subsidiaries performing on EAGLE TOs, and tailored our approach to meet the ERDS Performance Work Statement (PWS).



Within weeks, Akima launched operations at Fort Bragg, Fort Carson, and Fort Hood, then expanded nationwide through mobile ERDS teams (MET).

Akima’s approach focused on speed, efficiency, and disciplined execution, including:

- **Rapid Mobilization:** Contract awarded and operations launched in 22 days
- **Scalable Deployment:** Expanded to additional sites including 45 days of IOC and 15 days from FOC for Fort Polk. Follow on sites established Joint Base Lewis-McChord, Schofield Barracks, Fort Cambell and executing split operations in Alaska.
- **Workforce Expansion:** Increased staffing by more than 170 personnel within 45 days
- **Targeted Staffing Model:** Adjusted team size by location to improve efficiency
- **Veteran Workforce:** Majority of personnel drawn from experienced military and logistics communities
- **Integrated Support:** Leveraged recruiting, procurement, IT, and finance to sustain operations

To support execution, Akima sourced material handling equipment including forklifts, cranes, pallet jacks, and transport assets, through local vendors to maintain continuity.

Akima assumed responsibility for the Environmental, Health and Safety (EHS) program supporting the ERDS contract across three geographically dispersed sites. Akima’s approach ensured compliance and safety, reduced operational risk, and strengthened customer confidence supporting long-term contract performance and retention.

Additionally, Akima transformed the workflow from a warehouse model into a streamlined, production-oriented process, which:

- Reduced processing time per item from 3.17 hours to as low as 2.2 hours
- Eliminated unnecessary handling and rework
- Enabled continuous throughput from intake to disposition

The Results

Akima delivered measurable impact within the first months of the program:

Measure	Outcome
Equipment processed	More than 120,000 pieces of CL VII equipment and 280,000 pieces of CL II and CL IX in six months
Geographic footprint	Deployed operations across CONUS and OCONUS locations
Processing efficiency	Improved efficiency by more than 30 percent
Mission impact	Accelerated the Army’s ability to divest legacy equipment
Consistency	Maintained consistent performance across all sites

Akima Differentiators

Speed to Capability

In Army modernization, time lost to slow contractor ramp-up directly delays mission readiness. Akima’s ability to go from contract award to live operations in 22 days demonstrates that it can compress what typically takes months into weeks, a critical advantage when the government needs to shed legacy equipment quickly to free resources for next-generation systems. For future procurements, this track record reduces the Army’s risk of picking a contractor that can’t execute at the pace of the mission.

Operational Agility

No two installations have the same volume, layout, or workforce dynamics. Akima’s targeted staffing model, which adjusts team size by location rather than applying a one-size-fits-all approach, shows an ability to right-size without sacrificing output. This flexibility is especially valuable in a mission that spans CONUS and OCONUS sites with widely different operational environments.

Equipment Redistribution Divestiture Sites Program Management Office

Regionally Aligned Focus Presence Sites

Fort Bragg, NC

Fort Carson, CO

Fort Hood, TX

Additional ERDS Location Sites

Fort Drum, NY

Fort Riley, KS

Fort Polk, LA

Fort Stewart, GA

Joint Base Lewis-McChord, WA

Fort Bliss, TX

Fort Campbell, KY

Joint Base Elmendorf-Richardson, AK

Scholfield Barracks, HI

Efficiency at Scale

Cutting processing time per item from 3.17 hours to 2.2 hours is not just an operational win; it is a 30%+ efficiency gain that compounds across 400,000 + pieces of equipment. The shift from a warehouse model to a production-oriented workflow signals a contractor that treats process improvement as a standing discipline, not a one-time fix. In large-scale government logistics, that kind of throughput optimization directly translates to cost savings and faster mission outcomes.

Customer Focus

An execution-driven partnership means Akima adapted to shifting mission demands, sourcing its own material handling equipment when the Army did not provide it, expanding to new sites as the mission grew, and maintaining consistency across all locations.

Positioning for the Future

Speed to Capability

Through this mission, the Army has validated a sustainment model that is faster, leaner, and better suited to the pace of continuous transformation.

With more than 400,000 pieces of CL II, CL VII, CL IX equipment processed in six months across CONUS and OCONUS installations, the Army has accelerated its ability to shed legacy systems and redirect those resources toward next-generation platforms. The physical and operational burden that was slowing modernization has been reduced, and the Army now has a proven execution model it can replicate as transformation efforts continue.

The 30-plus percent improvement in processing efficiency also means the Army is getting more output per dollar invested. That throughput gain, compounded across the full scope of equipment processed, translates directly into cost avoidance and faster mission timelines, resources the Army can reinvest in readiness.



Equally important, the Army now has greater confidence in its contractor ecosystem. By awarding two contracts with a combined value exceeding \$150 million, Army leadership signaled that it has a sustainment partner it can rely on without delays or risks. In a transformation environment where speed is a strategic advantage, this reliability has compounding value.

The Army leaves this mission with less legacy burden, a more efficient sustainment process, and a contractor relationship built on demonstrated performance, which positions it to move faster and with greater confidence into the next phase of modernization.

For more information email LOGCAP@akima.com.



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About Akima

Akima is a global enterprise with over 11,000 employees delivering solutions to the federal government in the core areas of information technology, public safety, facilities and ground logistics, advanced training and readiness solutions, aerospace, protective services, systems engineering, mission support, furniture, fixtures and equipment, and construction. As a subsidiary of NANA, an Alaska Native Corporation owned by more than 15,000 Iñupiat shareholders, Akima's core mission is to enable superior outcomes for customer missions while creating a long-lived asset for NANA consistent with Iñupiat values. In 2026, Akima ranked #26 on Washington Technology's Top 100 list of government contractors. To learn more, visit www.akima.com.